

7. TRUSTEES' RESPONSIBILITIES

The Trustees are legally accountable to statutory authorities in the UK and legally responsible for the Company as a registered charity. They are responsible, in close consultation with the Global Board, for final approval of GNDR budget, strategic objectives and work plans to ensure these are in accordance with GNDR's charitable mandate.

Trustees serve on the Global Board (see 8.a.ii below) in an ex-officio capacity. However, Trustees together will have three votes in the Global Board, though they will have the same duties as all other Global Board Members while in the Global Board.

The key roles of the Trustees include:

- a. Ensuring GNDR's strategic objectives and plans as developed or approved by the Global Board are in accordance with its charitable mandate.
- b. Ensure all income and expenditure are raised and utilised in compliance with GNDR's charitable mandate and relevant charity law.
- c. Final approval of funding allocations determined by the Global Board.
- d. Guided by the FAWG, provide oversight and implementation of investment and other policies, banking arrangements and the annual approval of the reserves policy.
- e. Approval and signing off of statutory financial reports and accounts in compliance with the Companies Act and GNDR's Charitable Objectives, including the annual Trustees' Reports.
- f. Advice and guidance to the Global Board on GNDR's legal requirements and governance arrangements in the UK, ensuring that GNDR's governance processes comply with its governing documents.
- g. Support the Global Board Chairperson and Trustees Chairperson with the appointment of the Executive Director as an employee of the UK registered charity, including inputting to the regular performance appraisal.
- h. Oversight and supporting the development of an appropriate salary structure for the GNDR Secretariat employees, including determining the appropriate salary level for the remuneration of the GNDR Executive Director.
- i. Ensure adequate risk management processes are in place and are reviewed and updated regularly. Assess organisational risks at every meeting and report on high risks to the Global Board.
- j. Approval of legal compliance policies such as Health and Safety, Equal Opportunities and Data Protection.
- k. Oversight of statutory reporting to UK governance bodies (Charity Commission, Companies House).
- l. Being Ambassadors for GNDR within public and external audiences.
- m. Participation on relevant Working Groups: Membership, Finance & Audit, Resources or Governance.
- n. Appoint the external Auditor for statutory auditing of GNDR accounts.
- o. Oversee the review and ensure that the Secretariat-led Risk Management and Mitigation measures are in place and effective.

The job description for an individual Trustee can be found in Annex C.

